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ORDINANCE NO. 5941

AN ORDINANCE relating to the Standardized Salary Schedule and the annual cost-of-living increase for King County employees as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The attached King County Standardized Salary Schedule, entitled "Schedule of Pay Ranges and Steps in Annual, Monthly, and Semi-Monthly Amounts and Hourly Rates," is approved and adopted.

SECTION 2. Non-elected employees of the King County District Courts, King County Superior Court, King County Council, except Superior and District Court Commissioners and the Superior and District Court Administrators, shall have their salaries increased by eight and eight one-hundredths percent (8.08%) or by three thousand dollars (\$3,000.00), whichever is the lesser amount, effective January 1, 1982.

SECTION 3. Non-represented employees of the King County Prosecuting Attorney's Office shall be eligible to receive a cost-of-living adjustment determined by the Prosecuting Attorney, provided however that no such employees shall receive cost-of-living adjustments greater than three thousand dollars (\$3,000.00). The amount to be applied shall be determined by increasing the aggregate salary base in effect prior to the effective date of this ordinance by an amount of eight and eight one-hundredths percent (8.08%).

SECTION 4. Employees of the Executive Branch and the Department of Assessments not included in collective bargaining units shall have their salaries increased by eight and eight one-hundredths percent (8.08%) or by three thousand dollars (\$3,000.00), whichever is the lesser amount, effective January 1, 1982.

1 Employees whose salary has been designated a Y-Rate after
2 November 20, 1975, shall not be eligible for an increase unless
3 their current salary falls below the new maximum (Step 10) of the
4 pay range assigned to their position classification. Salary
5 increases shall not be awarded that will provide a salary level
6 in excess of Step Ten of the assigned pay range for 1982, except
7 as may be provided by collective bargaining agreement.

8 SECTION 5. The elected office of the Prosecuting Attorney
9 shall be compensated at the annual rate of \$58,964.62 effective
10 January 1, 1982.

11 SECTION 6. The elected office of the King County Assessor
12 shall be compensated at the annual rate of \$51,101.54 effective
13 January 1, 1982.

14 SECTION 7. Should any section, subsection, paragraph,
15 sentence, clause, or phrase of this ordinance be declared uncon-
16 stitutional or invalid for any reason, the decision shall not
17 effect the validity of the remaining portions of this ordinance.

18 INTRODUCED AND READ for the first time this 15th day of
19 march, 19 82.

20 PASSED this 5th day of April, 19 82.

21 KING COUNTY COUNCIL
22 KING COUNTY, WASHINGTON

23
24 Lois North
25 Chairman

26 ATTEST:

27 Jessie M. Quinn
28 DEPUTY Clerk of the Council

29 APPROVED this 13th day of April, 19 82.

30 Randy Ruess
31 King County Executive
32
33



King County Executive
Randy Revelle

April 13, 1982

RECEIVED
1982 APR 13 PM 3:53
CLERK
KING COUNTY COUNCIL

Honorable Lois North
Chairman, King County Council
B U I L D I N G

RE: Cost-of-Living Increase Ordinance

Dear Madam Chairman:

I have signed the attached Cost-of-Living Increase Ordinance 5941 approved by the King County Council on Monday, April 5, 1982. I have done so even though I strongly disagree with the \$3,000 salary increase lid imposed by the majority of the Council.

For the reasons discussed in my March 12, 1982 letter to the King County Council, non-represented King County employees should receive the same 8.08% cost-of-living salary increase negotiated with represented employees. I have signed Ordinance 5941, however, because the County Council vote was sufficient to override an Executive veto and because I do not want to make County employees wait any longer than necessary for their 1982 salary increases. Affected County employees should receive the increase, retroactive to January 1, 1982, on paychecks issued April 20, 1982.

While I do not support the King County Council's \$3,000 salary increase lid, I share the Council's concerns that the professional/management position compensation levels and the methods through which we adjust those levels need to be reviewed and perhaps revised. I intend to address these issues in a Compensation Plan which will result in the development and selection of compensation alternatives for Executive branch management positions and all elected officials. The plan will be included in my recommendations for the 1983 Salary Ordinance.

The Budget Department is now preparing the appropriation ordinance needed to implement the cost-of-living salary increase for all

Honorable Lois North
April 13, 1982
Page Two

departments. I intend to forward that ordinance to you by the end of this month.

If you have any questions about this issue, please contact me or Lauraine Brekke, County Administrative Officer, at 344-3824.

Sincerely,



RANDY REVELLE
King County Executive

RR:mj

Attachment

cc: King County Councilmembers
King County Superior Court Judges
King County District Court Judges
King County Prosecuting Attorney
King County Assessor
King County Department Directors

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1 ANN MON S-MON 35-HR 40-HR	7,895.89 6,577.99 3,297.00 4.3288 3.7815	8,255.67 6,877.97 3,443.99 4.5261 3.9538	8,444.76 7,037.73 3,518.87 4.6298 4.0444	8,638.53 7,199.88 3,599.94 4.7360 4.1372	8,836.71 7,366.39 3,688.20 4.8446 4.2321	9,040.88 7,533.36 3,768.68 4.9563 4.3296	9,248.88 7,707.74 3,855.37 5.0706 4.4295	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546
2 ANN MON S-MON 35-HR 40-HR	8,075.91 6,772.99 3,367.50 4.4275 3.8677	8,444.76 7,037.73 3,518.87 4.6298 4.0444	8,638.53 7,199.88 3,599.94 4.7360 4.1372	8,836.71 7,366.39 3,688.20 4.8446 4.2321	9,040.88 7,533.36 3,768.68 4.9563 4.3296	9,248.88 7,707.74 3,855.37 5.0706 4.4295	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678
3 ANN MON S-MON 35-HR 40-HR	8,260.34 6,888.36 3,444.18 4.5286 3.9561	8,638.53 7,199.88 3,599.94 4.7360 4.1372	8,836.71 7,366.39 3,688.20 4.8446 4.2321	9,040.88 7,533.36 3,768.68 4.9563 4.3296	9,248.88 7,707.74 3,855.37 5.0706 4.4295	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678	10,614.32 8,844.40 4,422.36 5.8192 5.0834
4 ANN MON S-MON 35-HR 40-HR	8,449.43 7,074.12 3,552.06 4.6323 4.0466	8,836.71 7,366.39 3,688.20 4.8446 4.2321	9,040.88 7,533.36 3,768.68 4.9563 4.3296	9,248.88 7,707.74 3,855.37 5.0706 4.4295	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678	10,614.32 8,844.40 4,422.36 5.8192 5.0834	10,862.30 9,051.19 4,522.36 5.9552 5.2022
5 ANN MON S-MON 35-HR 40-HR	8,643.20 7,220.27 3,660.13 4.7386 4.1394	9,040.88 7,533.36 3,768.68 4.9563 4.3296	9,248.88 7,707.74 3,855.37 5.0706 4.4295	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678	10,614.32 8,844.40 4,422.36 5.8192 5.0834	10,862.30 9,051.19 4,522.36 5.9552 5.2022	11,116.24 9,261.35 4,631.88 6.0944 5.3238
6 ANN MON S-MON 35-HR 40-HR	8,841.63 7,366.80 3,688.40 4.8473 4.2345	9,248.88 7,707.74 3,855.37 5.0706 4.4295	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678	10,614.32 8,844.40 4,422.36 5.8192 5.0834	10,862.30 9,051.19 4,522.36 5.9552 5.2022	11,116.24 9,261.35 4,631.88 6.0944 5.3238	11,376.67 9,481.06 4,744.03 6.2372 5.4486
7 ANN MON S-MON 35-HR 40-HR	9,045.26 7,553.77 3,768.89 4.9590 4.3320	9,462.62 7,888.55 3,944.28 5.1878 4.5319	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678	10,614.32 8,844.40 4,422.36 5.8192 5.0834	10,862.30 9,051.19 4,522.36 5.9552 5.2022	11,116.24 9,261.35 4,631.88 6.0944 5.3238	11,376.67 9,481.06 4,744.03 6.2372 5.4486	11,643.59 9,701.30 4,851.15 6.3835 5.5764
8 ANN MON S-MON 35-HR 40-HR	9,254.07 7,711.17 3,855.59 5.0735 4.4320	9,681.81 8,066.82 4,033.41 5.3080 4.6368	9,906.44 8,255.54 4,122.77 5.4311 4.7444	10,136.52 8,444.71 4,222.36 5.5573 4.8546	10,372.83 8,644.40 4,322.36 5.6868 4.9678	10,614.32 8,844.40 4,422.36 5.8192 5.0834	10,862.30 9,051.19 4,522.36 5.9552 5.2022	11,116.24 9,261.35 4,631.88 6.0944 5.3238	11,376.67 9,481.06 4,744.03 6.2372 5.4486	11,643.59 9,701.30 4,851.15 6.3835 5.5764	

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
9 ANN	9,467.81	9,906.44	10,136.52	10,372.83	10,614.32	10,862.30	11,116.24	11,376.67	11,643.59	11,917.50
MON	788.98	825.54	844.71	864.40	884.53	905.19	926.35	948.06	970.30	993.13
S-MON	394.49	412.77	422.36	432.20	442.26	452.60	463.18	474.03	485.15	496.56
35-HR	5,190.6	5,431.1	5,557.3	5,686.8	5,819.2	5,955.2	6,094.4	6,237.2	6,383.5	6,533.7
40-HR	4,534.3	4,744.4	4,854.6	4,967.8	5,083.4	5,202.2	5,323.8	5,448.6	5,576.4	5,707.6
10 ANN	9,687.25	10,136.52	10,372.83	10,614.32	10,862.30	11,116.24	11,376.67	11,643.59	11,917.50	12,198.17
MON	807.27	844.71	864.40	884.53	905.19	926.35	948.06	970.30	993.13	1,016.51
S-MON	403.64	422.36	432.20	442.26	452.60	463.18	474.03	485.15	496.56	508.26
35-HR	5,310.9	5,557.3	5,686.8	5,819.2	5,955.2	6,094.4	6,237.2	6,383.5	6,533.7	6,687.5
40-HR	4,639.4	4,854.6	4,967.8	5,083.4	5,202.2	5,323.8	5,448.6	5,576.4	5,707.6	5,842.0
11 ANN	9,911.88	10,372.83	10,614.32	10,862.30	11,116.24	11,376.67	11,643.59	11,917.50	12,198.17	12,485.57
MON	825.99	864.40	884.53	905.19	926.35	948.06	970.30	993.13	1,016.51	1,040.46
S-MON	413.00	432.20	442.26	452.60	463.18	474.03	485.15	496.56	508.26	520.23
35-HR	5,434.1	5,686.8	5,819.2	5,955.2	6,094.4	6,237.2	6,383.5	6,533.7	6,687.5	6,845.1
40-HR	4,747.0	4,967.8	5,083.4	5,202.2	5,323.8	5,448.6	5,576.4	5,707.6	5,842.0	5,979.6
12 ANN	10,142.23	10,614.32	10,862.30	11,116.24	11,376.67	11,643.59	11,917.50	12,198.17	12,485.57	12,780.24
MON	845.19	884.53	905.19	926.35	948.06	970.30	993.13	1,016.51	1,040.46	1,065.02
S-MON	422.59	442.26	452.60	463.18	474.03	485.15	496.56	508.26	520.23	532.51
35-HR	5,560.4	5,819.2	5,955.2	6,094.4	6,237.2	6,383.5	6,533.7	6,687.5	6,845.1	7,006.7
40-HR	4,857.3	5,083.4	5,202.2	5,323.8	5,448.6	5,576.4	5,707.6	5,842.0	5,979.6	6,120.8
13 ANN	10,378.01	10,862.30	11,116.24	11,376.67	11,643.59	11,917.50	12,198.17	12,485.57	12,780.24	13,082.17
MON	864.83	905.19	926.35	948.06	970.30	993.13	1,016.51	1,040.46	1,065.02	1,090.18
S-MON	432.42	452.60	463.18	474.03	485.15	496.56	508.26	520.23	532.51	545.09
35-HR	5,689.7	5,955.2	6,094.4	6,237.2	6,383.5	6,533.7	6,687.5	6,845.1	7,006.7	7,172.2
40-HR	4,970.3	5,202.2	5,323.8	5,448.6	5,576.4	5,707.6	5,842.0	5,979.6	6,120.8	6,265.4
14 ANN	10,620.29	11,116.24	11,376.67	11,643.59	11,917.50	12,198.17	12,485.57	12,780.24	13,082.17	13,391.89
MON	885.02	926.35	948.06	970.30	993.13	1,016.51	1,040.46	1,065.02	1,090.18	1,115.99
S-MON	442.51	463.18	474.03	485.15	496.56	508.26	520.23	532.51	545.09	558.00
35-HR	5,822.5	6,094.4	6,237.2	6,383.5	6,533.7	6,687.5	6,845.1	7,006.7	7,172.2	7,342.0
40-HR	5,086.3	5,323.8	5,448.6	5,576.4	5,707.6	5,842.0	5,979.6	6,120.8	6,265.4	6,413.7
15 ANN	10,868.26	11,376.67	11,643.59	11,917.50	12,198.17	12,485.57	12,780.24	13,082.17	13,391.89	13,709.13
MON	905.69	948.06	970.30	993.13	1,016.51	1,040.46	1,065.02	1,090.18	1,115.99	1,142.43
S-MON	452.84	474.03	485.15	496.56	508.26	520.23	532.51	545.09	558.00	571.21
35-HR	5,958.4	6,237.2	6,383.5	6,533.7	6,687.5	6,845.1	7,006.7	7,172.2	7,342.0	7,515.9
40-HR	5,205.1	5,448.6	5,576.4	5,707.6	5,842.0	5,979.6	6,120.8	6,265.4	6,413.7	6,565.6
16 ANN	11,122.47	11,643.59	11,917.50	12,198.17	12,485.57	12,780.24	13,082.17	13,391.89	13,709.13	14,034.40
MON	926.87	970.30	993.13	1,016.51	1,040.46	1,065.02	1,090.18	1,115.99	1,142.43	1,169.53
S-MON	463.44	485.15	496.56	508.26	520.23	532.51	545.09	558.00	571.21	584.77
35-HR	6,097.8	6,383.5	6,533.7	6,687.5	6,845.1	7,006.7	7,172.2	7,342.0	7,515.9	7,694.3
40-HR	5,326.8	5,576.4	5,707.6	5,842.0	5,979.6	6,120.8	6,265.4	6,413.7	6,565.6	6,721.4

*** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ***

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
17 ANN MON	11,383.16	11,917.50	12,198.17	12,485.57	12,780.24	13,082.17	13,391.89	13,709.13	14,034.40	14,367.72
S-MON	948.60	993.13	1,016.51	1,040.46	1,065.02	1,090.18	1,115.99	1,142.43	1,169.53	1,197.31
35-HR	474.30	496.56	508.26	520.23	532.51	545.09	558.00	571.21	584.77	598.66
40-HR	6:2407	6:5337	6:6875	6:8451	7:0067	7:1722	7:3420	7:5159	8:0810	8:2564
18 ANN MON	11,650.07	12,193.17	12,485.57	12,780.24	13,082.17	13,391.89	13,709.13	14,034.40	14,367.72	14,709.60
S-MON	970.84	1,016.51	1,040.46	1,065.02	1,090.18	1,115.99	1,142.43	1,169.53	1,197.31	1,225.80
35-HR	485.42	508.26	520.23	532.51	545.09	558.00	571.21	584.77	598.66	612.90
40-HR	6:3871	6:6875	6:8451	7:0067	7:1722	7:3420	7:5159	8:0810	8:2564	8:4318
19 ANN MON	11,924.25	12,485.57	12,780.24	13,082.17	13,391.89	13,709.13	14,034.40	14,367.72	14,709.60	15,059.78
S-MON	993.69	1,040.46	1,065.02	1,090.18	1,115.99	1,142.43	1,169.53	1,197.31	1,225.80	1,254.98
35-HR	496.84	520.23	532.51	545.09	558.00	571.21	584.77	598.66	612.90	627.49
40-HR	6:5374	6:8451	7:0067	7:1722	7:3420	7:5159	8:0810	8:2564	8:4318	8:6072
20 ANN MON	12,204.65	12,780.24	13,082.17	13,391.89	13,709.13	14,034.40	14,367.72	14,709.60	15,059.78	15,418.78
S-MON	1,017.05	1,065.02	1,090.18	1,115.99	1,142.43	1,169.53	1,197.31	1,225.80	1,254.98	1,284.90
35-HR	508.53	532.51	545.09	558.00	571.21	584.77	598.66	612.90	627.49	642.45
40-HR	6:6911	7:0067	7:1722	7:3420	7:5159	8:0810	8:2564	8:4318	8:6072	8:7826
21 ANN MON	12,492.58	13,082.17	13,391.89	13,709.13	14,034.40	14,367.72	14,709.60	15,059.78	15,418.78	15,787.11
S-MON	1,041.05	1,090.18	1,115.99	1,142.43	1,169.53	1,197.31	1,225.80	1,254.98	1,284.90	1,315.59
35-HR	520.52	545.09	558.00	571.21	584.77	598.66	612.90	627.49	642.45	657.80
40-HR	6:8490	7:1722	7:3420	7:5159	8:0810	8:2564	8:4318	8:6072	8:7826	8:9580
22 ANN MON	12,787.50	13,391.89	13,709.13	14,034.40	14,367.72	14,709.60	15,059.78	15,418.78	15,787.11	16,164.01
S-MON	1,065.63	1,115.99	1,142.43	1,169.53	1,197.31	1,225.80	1,254.98	1,284.90	1,315.59	1,347.00
35-HR	532.81	558.00	571.21	584.77	598.66	612.90	627.49	642.45	657.80	673.50
40-HR	7:0106	7:3420	7:5159	8:0810	8:2564	8:4318	8:6072	8:7826	8:9580	9:1334
23 ANN MON	13,089.44	13,709.13	14,034.40	14,367.72	14,709.60	15,059.78	15,418.78	15,787.11	16,164.01	16,550.76
S-MON	1,090.79	1,142.43	1,169.53	1,197.31	1,225.80	1,254.98	1,284.90	1,315.59	1,347.00	1,379.23
35-HR	545.39	571.21	584.77	598.66	612.90	627.49	642.45	657.80	673.50	689.62
40-HR	7:1762	7:5159	8:0810	8:2564	8:4318	8:6072	8:7826	8:9580	9:1334	9:3088
24 ANN MON	13,399.41	14,034.40	14,367.72	14,709.60	15,059.78	15,418.78	15,787.11	16,164.01	16,550.76	16,947.12
S-MON	1,116.62	1,169.53	1,197.31	1,225.80	1,254.98	1,284.90	1,315.59	1,347.00	1,379.23	1,412.26
35-HR	558.31	584.77	598.66	612.90	627.49	642.45	657.80	673.50	689.62	706.13
40-HR	7:3461	7:6943	7:8770	8:0644	8:2564	8:4532	8:6508	8:8484	9:0460	9:2436

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25 ANN MON	13,716.91	14,367.72	14,709.60	15,059.78	15,418.78	15,787.11	16,164.01	16,550.76	16,947.12	17,353.58
MON	1,143.08	1,197.31	1,225.80	1,254.98	1,315.59	1,347.00	1,379.23	1,412.26	1,446.13	1,480.80
S-MON	571.54	598.66	612.90	627.49	642.45	657.80	673.50	689.62	706.13	723.07
35-HR	7.52202	7.87770	8.06444	8.25644	8.45332	8.65552	8.8618	9.0738	9.2911	9.5140
40-HR	6.5694	6.8810	7.0444	7.2125	7.3844	7.5608	7.7413	7.9266	8.1164	8.3111
26 ANN MON	14,042.44	14,709.60	15,059.78	15,418.78	15,787.11	16,164.01	16,550.76	16,947.12	17,353.58	17,769.65
MON	1,170.20	1,225.80	1,254.98	1,284.90	1,315.59	1,347.00	1,379.23	1,412.26	1,446.13	1,480.80
S-MON	585.10	612.90	627.49	642.45	657.80	673.50	689.62	706.13	723.07	740.40
35-HR	7.6987	8.0644	8.2564	8.4533	8.6552	8.8618	9.0738	9.2911	9.5140	9.738
40-HR	6.7253	7.0444	7.2125	7.3844	7.5608	7.7413	7.9266	8.1164	8.3111	8.5103
27 ANN MON	14,376.02	15,059.78	15,418.78	15,787.11	16,164.01	16,550.76	16,947.12	17,353.58	17,769.65	18,196.61
MON	1,198.00	1,254.98	1,284.90	1,315.59	1,347.00	1,379.23	1,412.26	1,446.13	1,480.80	1,516.38
S-MON	599.00	627.49	642.45	657.80	673.50	689.62	706.13	723.07	740.40	758.19
35-HR	7.8815	8.2564	8.4533	8.6552	8.8618	9.0738	9.2911	9.5140	9.738	9.9762
40-HR	6.8850	7.2125	7.3844	7.5608	7.7413	7.9266	8.1164	8.3111	8.5103	8.7148
28 ANN MON	14,718.16	15,418.78	15,787.11	16,164.01	16,550.76	16,947.12	17,353.58	17,769.65	18,196.61	18,633.94
MON	1,226.51	1,284.90	1,315.59	1,347.00	1,379.23	1,412.26	1,446.13	1,480.80	1,516.38	1,552.83
S-MON	613.26	642.45	657.80	673.50	689.62	706.13	723.07	740.40	758.19	776.41
35-HR	8.0691	8.4533	8.6552	8.8618	9.0738	9.2911	9.5140	9.738	9.9762	10.2159
40-HR	7.0489	7.3844	7.5608	7.7413	7.9266	8.1164	8.3111	8.5103	8.7148	8.9243
29 ANN MON	15,068.34	15,787.11	16,164.01	16,550.76	16,947.12	17,353.58	17,769.65	18,196.61	18,633.94	19,082.43
MON	1,255.70	1,315.59	1,347.00	1,379.23	1,412.26	1,446.13	1,480.80	1,516.38	1,552.83	1,590.20
S-MON	627.85	657.80	673.50	689.62	706.13	723.07	740.40	758.19	776.41	795.10
35-HR	8.2611	8.6552	8.8618	9.0738	9.2911	9.5140	9.738	9.9762	10.2159	10.4618
40-HR	7.2166	7.5608	7.7413	7.9266	8.1164	8.3111	8.5103	8.7148	8.9243	9.1391
30 ANN MON	15,427.60	16,164.01	16,550.76	16,947.12	17,353.58	17,769.65	18,196.61	18,633.94	19,082.43	19,541.81
MON	1,285.63	1,347.00	1,379.23	1,412.26	1,446.13	1,480.80	1,516.38	1,552.83	1,590.20	1,628.48
S-MON	642.82	673.50	689.62	706.13	723.07	740.40	758.19	776.41	795.10	814.24
35-HR	8.4581	8.8618	9.0738	9.2911	9.5140	9.738	9.9762	10.2159	10.4618	10.7137
40-HR	7.3887	7.7413	7.9266	8.1164	8.3111	8.5103	8.7148	8.9243	9.1391	9.3591
31 ANN MON	15,796.19	16,550.76	16,947.12	17,353.58	17,769.65	18,196.61	18,633.94	19,082.43	19,541.81	20,013.13
MON	1,316.35	1,379.23	1,412.26	1,446.13	1,480.80	1,516.38	1,552.83	1,590.20	1,628.48	1,667.76
S-MON	658.17	689.62	706.13	723.07	740.40	758.19	776.41	795.10	814.24	833.88
35-HR	8.6601	9.0738	9.2911	9.5140	9.738	9.9762	10.2159	10.4618	10.7137	10.9721
40-HR	7.5652	7.9266	8.1164	8.3111	8.5103	8.7148	8.9243	9.1391	9.3591	9.5848
32 ANN MON	16,173.35	16,947.12	17,353.58	17,769.65	18,196.61	18,633.94	19,082.43	19,541.81	20,013.13	20,495.86
MON	1,347.78	1,412.26	1,446.13	1,480.80	1,516.38	1,552.83	1,590.20	1,628.48	1,667.76	1,707.99
S-MON	673.89	706.13	723.07	740.40	758.19	776.41	795.10	814.24	833.88	853.99
35-HR	8.8669	9.2911	9.5140	9.738	9.9762	10.2159	10.4618	10.7137	11.0367	11.2367
40-HR	7.7458	8.1164	8.3111	8.5103	8.7148	8.9243	9.1391	9.3591	9.5848	9.8160

*** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ***

PAY	RANCT	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
	NUMTR	1	2	3	4	5	6	7	8	9	10				
33	ANN MON S-MON 35-HR 40-HR	16,560.10 1,380.01 690.00 9.0790 7.9310	17,353.58 1,446.13 723.07 9.5140 8.3111	17,769.65 1,480.80 740.40 9.7421 8.5103	18,196.61 1,516.38 758.19 9.9762 8.7148	18,633.94 1,590.20 795.10 10.4618 9.1391	19,082.43 1,667.76 833.88 10.9721 9.5848	19,541.81 1,749.23 874.62 11.2367 10.0530	20,013.13 1,834.85 917.43 12.0714 10.5451	20,495.86 1,924.80 962.40 12.6631 11.0620	20,990.78 1,997.33 1,019.30 13.2848 11.3301	21,498.15 2,071.51 1,053.63 14.0714 11.8803	22,018.23 2,150.85 1,099.63 14.8621 12.4003	22,551.02 2,231.62 1,149.72 15.7000 13.0620	23,097.56 2,316.62 1,200.00 16.5848 13.7301
34	ANN MON S-MON 35-HR 40-HR	16,956.71 1,413.06 706.53 9.2964 8.1210	17,769.65 1,480.80 740.40 9.7421 8.5103	18,196.61 1,516.38 758.19 9.9762 8.7148	18,633.94 1,590.20 795.10 10.4618 9.1391	19,082.43 1,667.76 833.88 10.9721 9.5848	19,541.81 1,749.23 874.62 11.2367 10.0530	20,013.13 1,834.85 917.43 12.0714 10.5451	20,495.86 1,924.80 962.40 12.6631 11.0620	20,990.78 1,997.33 1,019.30 13.2848 11.3301	21,498.15 2,071.51 1,053.63 14.0714 11.8803	22,018.23 2,150.85 1,099.63 14.8621 12.4003	22,551.02 2,231.62 1,149.72 15.7000 13.0620	23,097.56 2,316.62 1,200.00 16.5848 13.7301	
35	ANN MON S-MON 35-HR 40-HR	17,363.44 1,446.95 723.48 9.5194 8.3158	18,196.61 1,516.38 758.19 9.9762 8.7148	18,633.94 1,590.20 795.10 10.4618 9.1391	19,082.43 1,667.76 833.88 10.9721 9.5848	19,541.81 1,749.23 874.62 11.2367 10.0530	20,013.13 1,834.85 917.43 12.0714 10.5451	20,495.86 1,924.80 962.40 12.6631 11.0620	20,990.78 1,997.33 1,019.30 13.2848 11.3301	21,498.15 2,071.51 1,053.63 14.0714 11.8803	22,018.23 2,150.85 1,099.63 14.8621 12.4003	22,551.02 2,231.62 1,149.72 15.7000 13.0620	23,097.56 2,316.62 1,200.00 16.5848 13.7301	23,657.33 2,400.31 1,257.72 17.4631 14.4003	
36	ANN MON S-MON 35-HR 40-HR	17,779.76 1,481.65 740.82 9.7476 8.5152	18,633.94 1,592.83 776.41 10.2159 8.9243	19,082.43 1,667.76 833.88 10.9721 9.5848	19,541.81 1,749.23 874.62 11.2367 10.0530	20,013.13 1,834.85 917.43 12.0714 10.5451	20,495.86 1,924.80 962.40 12.6631 11.0620	20,990.78 1,997.33 1,019.30 13.2848 11.3301	21,498.15 2,071.51 1,053.63 14.0714 11.8803	22,018.23 2,150.85 1,099.63 14.8621 12.4003	22,551.02 2,231.62 1,149.72 15.7000 13.0620	23,097.56 2,316.62 1,200.00 16.5848 13.7301	23,657.33 2,400.31 1,257.72 17.4631 14.4003	24,231.62 2,490.31 1,310.00 18.3488 14.9700	
37	ANN MON S-MON 35-HR 40-HR	18,206.98 1,517.25 758.62 9.9819 8.7198	19,082.43 1,592.83 776.41 10.2159 8.9243	19,541.81 1,667.76 833.88 10.9721 9.5848	20,013.13 1,749.23 874.62 11.2367 10.0530	20,495.86 1,834.85 917.43 12.0714 10.5451	20,990.78 1,924.80 962.40 12.6631 11.0620	21,498.15 1,997.33 1,019.30 13.2848 11.3301	22,018.23 2,071.51 1,053.63 14.0714 11.8803	22,551.02 2,150.85 1,099.63 14.8621 12.4003	23,097.56 2,231.62 1,149.72 15.7000 13.0620	23,657.33 2,316.62 1,200.00 16.5848 13.7301	24,231.62 2,400.31 1,257.72 17.4631 14.4003	24,816.60 2,490.31 1,310.00 18.3488 14.9700	
38	ANN MON S-MON 35-HR 40-HR	18,644.84 1,553.74 776.87 10.2219 8.9295	19,541.81 1,628.48 814.24 10.4618 9.1391	20,013.13 1,749.23 874.62 11.2367 10.0530	20,495.86 1,834.85 917.43 12.0714 10.5451	20,990.78 1,924.80 962.40 12.6631 11.0620	21,498.15 1,997.33 1,019.30 13.2848 11.3301	22,018.23 2,071.51 1,053.63 14.0714 11.8803	22,551.02 2,150.85 1,099.63 14.8621 12.4003	23,097.56 2,231.62 1,149.72 15.7000 13.0620	23,657.33 2,316.62 1,200.00 16.5848 13.7301	24,231.62 2,400.31 1,257.72 17.4631 14.4003	24,816.60 2,490.31 1,310.00 18.3488 14.9700	25,416.60 2,575.31 1,360.00 19.2345 15.4400	
39	ANN MON S-MON 35-HR 40-HR	19,093.32 1,591.11 795.56 10.4678 9.1443	20,013.13 1,667.76 833.88 10.9721 9.5848	20,495.86 1,749.23 874.62 11.2367 10.0530	20,990.78 1,834.85 917.43 12.0714 10.5451	21,498.15 1,924.80 962.40 12.6631 11.0620	22,018.23 2,007.33 951.43 13.0714 10.5451	22,551.02 2,097.33 997.43 13.8621 11.0620	23,097.56 2,192.40 1,042.50 14.7000 11.0620	23,657.33 2,292.44 1,093.63 15.5848 11.0620	24,231.62 2,397.33 1,149.72 16.4631 11.0620	24,816.60 2,502.33 1,210.00 17.3488 11.0620	25,416.60 2,612.33 1,270.00 18.2345 11.0620	26,026.60 2,717.33 1,320.00 19.1200 11.0620	
40	ANN MON S-MON 35-HR 40-HR	19,553.49 1,629.46 814.73 10.7201 9.3647	20,495.86 1,707.99 853.99 11.2367 9.8160	20,990.78 1,791.51 895.76 11.5081 10.0530	21,498.15 1,874.62 941.11 12.0714 10.5451	22,018.23 1,962.43 997.43 12.8621 10.5451	22,551.02 2,062.43 1,053.63 13.7000 10.5451	23,097.56 2,157.33 1,110.00 14.5848 10.5451	23,657.33 2,262.44 1,170.00 15.4631 10.5451	24,231.62 2,367.33 1,220.00 16.3488 10.5451	24,816.60 2,472.33 1,270.00 17.2345 10.5451	25,416.60 2,582.33 1,320.00 18.1200 10.5451	26,026.60 2,692.33 1,370.00 19.0055 10.5451	26,646.60 2,802.33 1,420.00 19.8910 10.5451	

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
41 ANN MON 20,024.28	20,990.78	21,498.15	22,018.23	22,551.02	23,097.56	23,657.33	24,231.62	24,819.66	25,423.01	26,041.14
41 S-MON MON 1,668.66	1,749.23	1,791.51	1,834.85	1,879.25	1,924.40	1,971.44	2,019.30	2,068.31	2,118.58	2,170.10
41 S-MON HR 834.35	874.62	895.76	917.43	939.63	962.40	985.72	1,009.65	1,034.15	1,059.29	1,085.15
41 40-HR 10,978.82	11,508.81	11,786.62	12,071.14	12,363.5	12,663.1	12,970.0	13,284.8	13,607.2	13,938.0	14,276.9
42 ANN MON 20,507.79	21,498.15	22,018.23	22,551.02	23,097.56	23,657.33	24,231.62	24,819.66	25,423.01	26,041.14	26,674.57
42 S-MON MON 1,708.98	1,791.51	1,834.85	1,879.25	1,924.40	1,971.44	2,019.30	2,068.31	2,118.58	2,170.10	2,222.88
42 S-MON HR 854.49	895.76	917.43	939.63	962.40	985.72	1,009.65	1,034.15	1,059.29	1,085.15	1,111.44
42 40-HR 11,243.33	11,786.62	12,071.14	12,363.5	12,663.1	12,970.0	13,284.8	13,607.2	13,938.0	14,276.9	14,624.2
43 ANN MON 21,002.97	22,018.23	22,551.02	23,097.56	23,657.33	24,231.62	24,819.66	25,423.01	26,041.14	26,674.57	27,323.83
43 S-MON MON 1,750.12	1,834.85	1,879.25	1,924.40	1,971.44	2,019.30	2,068.31	2,118.58	2,170.10	2,222.88	2,276.69
43 S-MON HR 875.12	917.43	939.63	962.40	985.72	1,009.65	1,034.15	1,059.29	1,085.15	1,111.44	1,138.49
43 40-HR 11,058.88	11,545.1	12,071.14	12,663.1	13,284.8	13,938.0	14,624.2	15,345.2	16,102.6	16,901.1	17,731.7
44 ANN MON 21,510.60	22,551.02	23,097.56	23,657.33	24,231.62	24,819.66	25,423.01	26,041.14	26,674.57	27,323.83	27,989.69
44 S-MON MON 1,792.55	1,879.25	1,924.40	1,971.44	2,019.30	2,068.31	2,118.58	2,170.10	2,222.88	2,276.69	2,332.47
44 S-MON HR 896.28	939.63	962.40	985.72	1,009.65	1,034.15	1,059.29	1,085.15	1,111.44	1,138.49	1,166.24
44 40-HR 11,793.30	12,363.5	12,970.0	13,607.2	14,276.9	14,938.0	15,624.2	16,345.2	17,102.6	17,901.1	18,731.7
45 ANN MON 22,031.23	23,097.56	23,657.33	24,231.62	24,819.66	25,423.01	26,041.14	26,674.57	27,323.83	27,989.69	28,671.89
45 S-MON MON 1,835.93	1,924.40	1,971.44	2,019.30	2,068.31	2,118.58	2,170.10	2,222.88	2,276.69	2,332.47	2,389.32
45 S-MON HR 917.97	962.40	985.72	1,009.65	1,034.15	1,059.29	1,085.15	1,111.44	1,138.49	1,166.24	1,194.66
45 40-HR 12,078.5	12,663.1	13,284.8	13,938.0	14,624.2	15,345.2	16,102.6	16,901.1	17,731.7	18,601.1	19,512.2
46 ANN MON 22,564.25	23,657.33	24,231.62	24,819.66	25,423.01	26,041.14	26,674.57	27,323.83	27,989.69	28,671.89	29,389.32
46 S-MON MON 1,880.35	1,971.44	2,019.30	2,068.31	2,118.58	2,170.10	2,222.88	2,276.69	2,332.47	2,389.32	2,447.60
46 S-MON HR 940.18	985.72	1,009.65	1,034.15	1,059.29	1,085.15	1,111.44	1,138.49	1,166.24	1,194.66	1,223.80
46 40-HR 12,370.7	12,970.0	13,607.2	14,276.9	14,938.0	15,624.2	16,345.2	17,102.6	17,901.1	18,731.7	19,601.1
47 ANN MON 23,110.79	24,231.62	24,819.66	25,423.01	26,041.14	26,674.57	27,323.83	27,989.69	28,671.89	29,389.32	30,147.21
47 S-MON MON 1,925.90	2,019.30	2,068.31	2,118.58	2,170.10	2,222.88	2,276.69	2,332.47	2,389.32	2,447.60	2,507.37
47 S-MON HR 962.95	1,009.65	1,034.15	1,059.29	1,085.15	1,111.44	1,138.49	1,166.24	1,194.66	1,223.80	1,253.68
47 40-HR 11,670.3	12,284.8	12,970.0	13,607.2	14,276.9	14,938.0	15,624.2	16,345.2	17,102.6	17,901.1	18,731.7
48 ANN MON 23,671.08	24,819.66	25,423.01	26,041.14	26,674.57	27,323.83	27,989.69	28,671.89	29,389.32	30,147.21	30,908.43
48 S-MON MON 1,972.59	2,068.31	2,118.58	2,170.10	2,222.88	2,276.69	2,332.47	2,389.32	2,447.60	2,507.37	2,568.43
48 S-MON HR 986.29	1,034.15	1,059.29	1,085.15	1,111.44	1,138.49	1,166.24	1,194.66	1,223.80	1,253.68	1,284.10
48 40-HR 12,977.5	13,607.2	14,276.9	14,938.0	15,624.2	16,345.2	17,102.6	17,901.1	18,731.7	19,601.1	20,512.2

*** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ***

PAY	RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER					
49	ANN MON 35-HR 40-HR	24,245.37 2,070.44 1,013.22 1,113.61	25,423.01 2,118.58 1,059.29 13,938.0	26,041.14 2,170.10 1,085.05 14,276.9	26,674.57 2,222.88 1,111.44 14,624.2	27,323.83 2,276.99 1,138.49 14,980.1	27,989.69 2,332.47 1,166.24 15,345.2	28,671.89 2,389.32 1,194.68 15,719.2	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1
50	ANN MON 35-HR 40-HR	24,834.49 2,070.44 1,013.22 1,113.61	26,041.14 2,170.10 1,085.05 14,276.9	26,674.57 2,222.88 1,111.44 14,624.2	27,323.83 2,276.99 1,138.49 14,980.1	27,989.69 2,332.47 1,166.24 15,345.2	28,671.89 2,389.32 1,194.68 15,719.2	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1	
51	ANN MON 35-HR 40-HR	25,437.84 2,118.58 1,059.29 1,138.49	26,674.57 2,222.88 1,111.44 14,624.2	27,323.83 2,276.99 1,138.49 14,980.1	27,989.69 2,332.47 1,166.24 15,345.2	28,671.89 2,389.32 1,194.68 15,719.2	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1		
52	ANN MON 35-HR 40-HR	26,056.44 2,170.10 1,085.05 1,138.49	27,323.83 2,276.99 1,138.49 14,980.1	27,989.69 2,332.47 1,166.24 15,345.2	28,671.89 2,389.32 1,194.68 15,719.2	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1			
53	ANN MON 35-HR 40-HR	26,689.88 2,223.80 1,111.44 1,166.24	27,989.69 2,332.47 1,166.24 15,345.2	28,671.89 2,389.32 1,194.68 15,719.2	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1				
54	ANN MON 35-HR 40-HR	27,339.92 2,276.99 1,138.49 1,194.68	28,671.89 2,332.47 1,166.24 15,345.2	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1					
55	ANN MON 35-HR 40-HR	28,006.03 2,332.47 1,166.24 1,223.80	29,371.21 2,447.60 1,223.80 16,095.8	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1						
56	ANN MON 35-HR 40-HR	28,688.49 2,389.32 1,194.68 1,253.68	30,088.43 2,507.37 1,253.68 16,495.8	30,823.03 2,568.59 1,284.29 16,898.5	31,576.05 2,631.34 1,315.67 17,311.4	32,348.00 2,695.67 1,347.83 17,734.6	33,139.40 2,761.62 1,380.81 18,168.5	33,950.26 2,829.19 1,414.59 18,613.0	34,781.35 2,898.22 1,449.22 19,068.7	35,633.46 2,969.45 1,484.73 19,535.1	36,506.83 3,042.24 1,521.14 20,014.7	37,408.41 3,117.71 1,558.58 20,504.1							

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10												
57 ANN MON S-MON 35-HR 40-HR	29,388.03 2,449.03 1,224.51 16.1120 14.0748	30,823.03 2,568.59 1,284.29 16.8985 14.7619	31,576.05 2,631.34 1,315.67 17.3114 15.1226	32,348.00 2,761.62 1,380.81 18.1685 15.8713	33,139.40 2,829.19 1,449.59 18.6130 16.2597	34,781.35 2,969.45 1,484.73 19.0687 17.0658	35,506.83 3,042.24 1,521.12 19.5056 17.3524	36,319.98 3,116.85 1,558.43 20.0147 18.8028	37,402.25 3,193.33 1,596.67 20.5242 19.2645	38,271.69 3,271.69 1,635.84 21.0087 19.5242	39,224.43 3,352.04 1,676.02 21.5242 19.8028	40,224.43 3,434.39 1,717.20 22.0528 20.0828	41,212.72 3,518.78 1,759.39 22.5946 20.3778	42,225.38 3,605.29 1,802.64 23.1498 20.6675	43,263.47 3,693.98 1,846.99 23.7190 20.9528	44,327.76 3,784.98 1,893.02 24.3029 21.2475						
58 ANN MON S-MON 35-HR 40-HR	30,105.55 2,508.80 1,254.40 16.5052 14.4183	31,576.05 2,631.34 1,315.67 17.3114 15.1226	32,348.00 2,761.62 1,380.81 18.1685 15.8713	33,139.40 2,829.19 1,449.59 18.6130 16.2597	34,781.35 2,969.45 1,484.73 19.0687 17.0658	35,506.83 3,042.24 1,521.12 19.5056 17.3524	36,319.98 3,116.85 1,558.43 20.0147 18.8028	37,402.25 3,193.33 1,596.67 20.5242 19.2645	38,271.69 3,271.69 1,635.84 21.0087 19.5242	39,224.43 3,352.04 1,676.02 21.5242 19.8028	40,224.43 3,434.39 1,717.20 22.0528 20.0828	41,212.72 3,518.78 1,759.39 22.5946 20.3778	42,225.38 3,605.29 1,802.64 23.1498 20.6675	43,263.47 3,693.98 1,846.99 23.7190 20.9528	44,327.76 3,784.98 1,893.02 24.3029 21.2475	45,427.00 3,878.00 1,940.00 24.9000 21.5400	46,560.00 3,975.00 1,990.00 25.5000 21.8300	47,725.00 4,075.00 2,040.00 26.1000 22.1200	48,920.00 4,178.00 2,090.00 26.7000 22.4100	50,145.00 4,285.00 2,140.00 27.3000 22.7000		
59 ANN MON S-MON 35-HR 40-HR	30,840.67 2,570.06 1,285.03 16.9082 14.7704	32,348.00 2,695.67 1,347.83 17.7346 15.4923	33,139.40 2,761.62 1,380.81 18.1685 15.8713	34,781.35 2,829.19 1,449.59 18.6130 16.2597	36,319.98 2,969.45 1,484.73 19.0687 17.0658	37,402.25 3,042.24 1,521.12 19.5056 17.3524	38,271.69 3,116.85 1,558.43 20.0147 18.8028	39,224.43 3,193.33 1,596.67 20.5242 19.2645	40,224.43 3,271.69 1,635.84 21.0087 19.5242	41,212.72 3,352.04 1,676.02 21.5242 19.8028	42,225.38 3,434.39 1,717.20 22.0528 20.0828	43,263.47 3,518.78 1,759.39 22.5946 20.3778	44,327.76 3,605.29 1,802.64 23.1498 20.6675	45,427.00 3,693.98 1,846.99 23.7190 20.9528	46,560.00 3,784.98 1,893.02 24.3029 21.2475	47,725.00 3,878.00 1,940.00 24.9000 21.5400	48,920.00 3,975.00 1,990.00 25.5000 21.8300	50,145.00 4,075.00 2,040.00 26.1000 22.1200	51,400.00 4,178.00 2,090.00 26.7000 22.4100	52,685.00 4,285.00 2,140.00 27.3000 22.7000	54,000.00 4,390.00 2,190.00 27.9000 23.0000	
60 ANN MON S-MON 35-HR 40-HR	31,594.46 2,632.87 1,316.44 17.3215 15.1314	33,139.40 2,761.62 1,380.81 18.1685 15.8713	34,781.35 2,829.19 1,449.59 18.6130 16.2597	36,319.98 2,969.45 1,484.73 19.0687 17.0658	37,402.25 3,042.24 1,521.12 19.5056 17.3524	38,271.69 3,116.85 1,558.43 20.0147 18.8028	39,224.43 3,193.33 1,596.67 20.5242 19.2645	40,224.43 3,271.69 1,635.84 21.0087 19.5242	41,212.72 3,352.04 1,676.02 21.5242 19.8028	42,225.38 3,434.39 1,717.20 22.0528 20.0828	43,263.47 3,518.78 1,759.39 22.5946 20.3778	44,327.76 3,605.29 1,802.64 23.1498 20.6675	45,427.00 3,693.98 1,846.99 23.7190 20.9528	46,560.00 3,784.98 1,893.02 24.3029 21.2475	47,725.00 3,878.00 1,940.00 24.9000 21.5400	48,920.00 3,975.00 1,990.00 25.5000 21.8300	50,145.00 4,075.00 2,040.00 26.1000 22.1200	51,400.00 4,178.00 2,090.00 26.7000 22.4100	52,685.00 4,285.00 2,140.00 27.3000 22.7000	54,000.00 4,390.00 2,190.00 27.9000 23.0000	55,345.00 4,495.00 2,240.00 28.5000 23.3000	
61 ANN MON S-MON 35-HR 40-HR	32,366.67 2,697.22 1,348.61 17.7448 15.5012	33,950.26 2,829.19 1,414.59 18.6130 16.2597	34,781.35 2,898.45 1,449.59 19.0687 16.6577	36,319.98 2,969.45 1,484.73 19.5056 17.0658	37,402.25 3,042.24 1,521.12 19.5056 17.3524	38,271.69 3,116.85 1,558.43 20.0147 18.8028	39,224.43 3,193.33 1,596.67 20.5242 19.2645	40,224.43 3,271.69 1,635.84 21.0087 19.5242	41,212.72 3,352.04 1,676.02 21.5242 19.8028	42,225.38 3,434.39 1,717.20 22.0528 20.0828	43,263.47 3,518.78 1,759.39 22.5946 20.3778	44,327.76 3,605.29 1,802.64 23.1498 20.6675	45,427.00 3,693.98 1,846.99 23.7190 20.9528	46,560.00 3,784.98 1,893.02 24.3029 21.2475	47,725.00 3,878.00 1,940.00 24.9000 21.5400	48,920.00 3,975.00 1,990.00 25.5000 21.8300	50,145.00 4,075.00 2,040.00 26.1000 22.1200	51,400.00 4,178.00 2,090.00 26.7000 22.4100	52,685.00 4,285.00 2,140.00 27.3000 22.7000	54,000.00 4,390.00 2,190.00 27.9000 23.0000	55,345.00 4,495.00 2,240.00 28.5000 23.3000	
62 ANN MON S-MON 35-HR 40-HR	33,158.34 2,763.19 1,381.67 18.1789 15.8804	34,781.35 2,898.45 1,444.22 19.0687 16.6577	35,506.83 2,969.45 1,484.73 19.5056 17.0658	37,402.25 3,042.24 1,521.12 19.5056 17.3524	38,271.69 3,116.85 1,558.43 20.0147 18.8028	39,224.43 3,193.33 1,596.67 20.5242 19.2645	40,224.43 3,271.69 1,635.84 21.0087 19.5242	41,212.72 3,352.04 1,676.02 21.5242 19.8028	42,225.38 3,434.39 1,717.20 22.0528 20.0828	43,263.47 3,518.78 1,759.39 22.5946 20.3778	44,327.76 3,605.29 1,802.64 23.1498 20.6675	45,427.00 3,693.98 1,846.99 23.7190 20.9528	46,560.00 3,784.98 1,893.02 24.3029 21.2475	47,725.00 3,878.00 1,940.00 24.9000 21.5400	48,920.00 3,975.00 1,990.00 25.5000 21.8300	50,145.00 4,075.00 2,040.00 26.1000 22.1200	51,400.00 4,178.00 2,090.00 26.7000 22.4100	52,685.00 4,285.00 2,140.00 27.3000 22.7000	54,000.00 4,390.00 2,190.00 27.9000 23.0000	55,345.00 4,495.00 2,240.00 28.5000 23.3000	56,720.00 4,600.00 2,290.00 29.1000 23.6000	
63 ANN MON S-MON 35-HR 40-HR	33,969.97 2,830.83 1,415.42 18.6238 16.2691	35,633.46 2,969.45 1,444.73 19.5358 17.0658	36,319.98 3,042.24 1,484.73 20.0147 17.3524	38,271.69 3,116.85 1,558.43 20.5056 17.9129	39,224.43 3,193.33 1,596.67 21.0087 18.3524	40,224.43 3,271.69 1,635.84 21.5242 18.8028	41,212.72 3,352.04 1,676.02 22.0528 19.2645	42,225.38 3,434.39 1,717.20 22.5946 19.6675	43,263.47 3,518.78 1,759.39 23.1498 20.0828	44,327.76 3,605.29 1,802.64 23.7190 20.4675	45,427.00 3,693.98 1,846.99 24.3029 20.8528	46,560.00 3,784.98 1,893.02 24.9000 21.2475	47,725.00 3,878.00 1,940.00 25.5000 21.6428	48,920.00 3,975.00 1,990.00 26.1000 22.0381	50,145.00 4,075.00 2,040.00 26.7000 22.4334	51,400.00 4,178.00 2,090.00 27.3000 22.8287	52,685.00 4,285.00 2,140.00 27.9000 23.2240	54,000.00 4,390.00 2,190.00 28.5000 23.6193	55,345.00 4,495.00 2,240.00 29.1000 24.0146	56,720.00 4,600.00 2,290.00 29.7000 24.4099	58,125.00 4,705.00 2,340.00 30.3000 24.8052	
64 ANN MON S-MON 35-HR 40-HR	34,801.85 2,900.15 1,450.08 19.0799 16.6675	36,506.83 3,042.24 1,521.12 20.0147 17.4841	37,402.25 3,116.85 1,558.43 20.5056 17.9129	38,319.98 3,193.33 1,596.67 21.0087 18.3524	39,260.28 3,271.69 1,635.84 21.5242 18.8028	40,224.43 3,352.04 1,676.02 22.0528 19.2645	41,212.72 3,434.39 1,717.20 22.5946 19.6675	42,225.38 3,518.78 1,759.39 23.1498 20.0828	43,263.47 3,605.29 1,802.64 23.7190 20.4675	44,327.76 3,693.98 1,846.99 24.3029 20.8528	45,427.00 3,784.98 1,893.02 24.9000 21.2475	46,560.00 3,878.00 1,940.00 25.5000 21.6428	47,725.00 3,975.00 1,990.00 26.1000 22.0381	48,920.00 4,075.00 2,040.00 26.7000 22.4334	50,145.00 4,178.00 2,090.00 27.3000 22.8287	51,400.00 4,285.00 2,140.00 27.9000 23.2240	52,685.00 4,390.00 2,190.00 28.5000 23.6193	54,000.00 4,495.00 2,240.00 29.1000 24.0146	55,345.00 4,600.00 2,290.00 29.7000 24.4099	56,720.00 4,705.00 2,340.00 30.3000 24.8052	58,125.00 4,810.00 2,390.00 30.9000 25.2005	59,560.00 4,915.00 2,440.00 31.5000 25.5958

*** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ***

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
65 ANN S-MON 35-HR 40-HR	35,654.73 2,971.23 1,485.61 17,076.0	37,402.25 3,116.85 1,550.43 17,912.9	38,319.98 3,193.33 1,596.67 18,008.7	39,260.28 3,271.69 1,635.84 18,352.4	40,224.43 3,352.04 1,676.02 19,264.5	41,212.72 3,434.39 1,717.20 19,594.6	42,225.38 3,518.78 1,759.39 20,222.8	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1
66 ANN S-MON 35-HR 40-HR	36,528.36 3,044.03 1,522.01 17,026.5	38,319.98 3,193.33 1,596.67 18,352.4	39,260.28 3,271.69 1,635.84 18,802.8	40,224.43 3,352.04 1,676.02 19,264.5	41,212.72 3,434.39 1,717.20 19,594.6	42,225.38 3,518.78 1,759.39 20,222.8	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9
67 ANN S-MON 35-HR 40-HR	37,424.04 3,118.67 1,559.34 17,923.3	39,260.28 3,271.69 1,635.84 18,802.8	40,224.43 3,352.04 1,676.02 19,264.5	41,212.72 3,434.39 1,717.20 19,594.6	42,225.38 3,518.78 1,759.39 20,222.8	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9	47,682.47 3,973.54 1,986.77 22,836.4
68 ANN S-MON 35-HR 40-HR	38,342.03 3,195.17 1,597.58 18,363.0	40,224.43 3,352.04 1,676.02 19,264.5	41,212.72 3,434.39 1,717.20 19,594.6	42,225.38 3,518.78 1,759.39 20,222.8	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9	47,682.47 3,973.54 1,986.77 22,836.4	48,857.26 4,071.76 2,035.88 23,399.7
69 ANN S-MON 35-HR 40-HR	39,283.36 3,273.61 1,636.81 18,813.8	41,212.72 3,434.39 1,717.20 19,594.6	42,225.38 3,518.78 1,759.39 20,222.8	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9	47,682.47 3,973.54 1,986.77 22,836.4	48,857.26 4,071.76 2,035.88 23,399.7	50,061.10 4,171.58 2,085.88 23,975.6
70 ANN S-MON 35-HR 40-HR	40,247.78 3,353.99 1,676.99 19,275.7	42,225.38 3,518.78 1,759.39 20,222.8	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9	47,682.47 3,973.54 1,986.77 22,836.4	48,857.26 4,071.76 2,035.88 23,399.7	50,061.10 4,171.58 2,085.88 23,975.6	51,295.29 4,274.61 2,137.30 24,566.7
71 ANN S-MON 35-HR 40-HR	41,236.58 3,436.58 1,718.19 19,749.3	43,263.47 3,605.29 1,802.64 20,720.0	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9	47,682.47 3,973.54 1,986.77 22,836.4	48,857.26 4,071.76 2,035.88 23,399.7	50,061.10 4,171.58 2,085.88 23,975.6	51,295.29 4,274.61 2,137.30 24,566.7	52,560.08 4,380.01 2,190.00 25,172.4
72 ANN S-MON 35-HR 40-HR	42,250.03 3,520.84 1,760.42 20,234.6	44,327.76 3,693.98 1,846.99 21,229.7	45,418.50 3,784.88 1,892.44 21,752.1	46,536.48 3,878.04 1,939.02 22,287.9	47,682.47 3,973.54 1,986.77 22,836.4	48,857.26 4,071.76 2,035.88 23,399.7	50,061.10 4,171.58 2,085.88 23,975.6	51,295.29 4,274.61 2,137.30 24,566.7	52,560.08 4,380.01 2,190.00 25,172.4	53,856.52 4,488.04 2,244.02 25,793.3

*** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ***

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
01 ANN MON S-MON 35-HR 40-HR	52,159.00 4,382.25 2,128.81 25.18 25.18	55,185.91 4,598.83 2,299.41 30.25 26.43	56,547.97 4,712.33 2,356.17 31.00 27.08	57,944.02 4,828.67 2,414.33 31.76 27.75	59,375.35 4,947.95 2,473.97 32.55 28.43	60,842.21 5,070.18 2,535.09 33.35 29.13	62,345.90 5,195.49 2,597.75 34.18 30.85	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99
02 ANN MON S-MON 35-HR 40-HR	53,889.43 4,407.55 2,244.55 25.54 25.54	56,547.97 4,712.33 2,356.17 31.00 27.08	57,944.02 4,828.67 2,414.33 31.76 27.75	59,375.35 4,947.95 2,473.97 32.55 28.43	60,842.21 5,070.18 2,535.09 33.35 29.13	62,345.90 5,195.49 2,597.75 34.18 30.85	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88
03 ANN MON S-MON 35-HR 40-HR	54,601.51 4,600.77 2,300.77 26.44 26.44	57,944.02 4,828.67 2,414.33 31.76 27.75	59,375.35 4,947.95 2,473.97 32.55 28.43	60,842.21 5,070.18 2,535.09 33.35 29.13	62,345.90 5,195.49 2,597.75 34.18 30.85	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88	72,190.35 6,015.86 3,007.93 39.57 35.73
04 ANN MON S-MON 35-HR 40-HR	56,580.92 4,715.08 2,381.54 27.09 27.09	59,375.35 4,947.95 2,473.97 32.55 28.43	60,842.21 5,070.18 2,535.09 33.35 29.13	62,345.90 5,195.49 2,597.75 34.18 30.85	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88	72,190.35 6,015.86 3,007.93 39.57 35.73	73,978.08 6,164.84 3,082.42 40.51 36.58
05 ANN MON S-MON 35-HR 40-HR	57,978.26 4,815.52 2,415.76 27.66 27.66	60,842.21 5,070.18 2,535.09 33.35 29.13	62,345.90 5,195.49 2,597.75 34.18 30.85	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88	72,190.35 6,015.86 3,007.93 39.57 35.73	73,978.08 6,164.84 3,082.42 40.51 36.58	75,809.90 6,317.49 3,158.75 41.41 37.44
06 ANN MON S-MON 35-HR 40-HR	59,410.10 4,950.84 2,475.42 28.57 28.57	62,345.90 5,195.49 2,597.75 34.18 30.85	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88	72,190.35 6,015.86 3,007.93 39.57 35.73	73,978.08 6,164.84 3,082.42 40.51 36.58	75,809.90 6,317.49 3,158.75 41.41 37.44	77,687.64 6,473.97 3,236.99 42.29 38.20
07 ANN MON S-MON 35-HR 40-HR	60,878.00 5,073.17 2,536.58 29.33 29.33	63,886.95 5,323.91 2,661.96 35.02 31.59	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88	72,190.35 6,015.86 3,007.93 39.57 35.73	73,978.08 6,164.84 3,082.42 40.51 36.58	75,809.90 6,317.49 3,158.75 41.41 37.44	77,687.64 6,473.97 3,236.99 42.29 38.20	79,612.33 6,634.36 3,317.18 43.14 39.05
08 ANN MON S-MON 35-HR 40-HR	62,382.48 5,198.54 2,599.27 30.20 30.20	65,466.65 5,455.55 2,727.78 35.89 32.35	67,086.03 5,590.50 2,795.25 36.77 33.12	68,745.36 5,728.78 2,864.39 37.68 33.99	70,446.72 5,870.56 2,935.28 38.62 34.88	72,190.35 6,015.86 3,007.93 39.57 35.73	73,978.08 6,164.84 3,082.42 40.51 36.58	75,809.90 6,317.49 3,158.75 41.41 37.44	77,687.64 6,473.97 3,236.99 42.29 38.20	79,612.33 6,634.36 3,317.18 43.14 39.05	81,590.50 6,800.55 3,400.99 44.01 40.00

*** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ***

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
89 ANN MON 40-HR	63,924.82	67,086.03	68,745.36	70,446.72	72,190.35	73,978.08	75,809.90	77,687.64	79,612.33	81,585.27
MON	5,327.07	5,590.50	5,728.78	5,870.56	6,015.86	6,164.84	6,317.49	6,473.97	6,634.36	6,798.77
S-MON	2,663.53	2,795.25	2,864.39	2,935.28	3,007.93	3,082.42	3,158.75	3,236.99	3,317.18	3,399.39
40-HR	35,046.53	36,779.66	37,689.93	38,622.1	39,578.0	40,558.1	41,562.4	42,591.9	43,647.1	44,728.7
	30,615.53	32,129.3	32,924.0	33,738.8	34,573.9	35,430.1	36,307.4	37,206.7	38,128.5	39,073.4
90 ANN MON 40-HR	65,505.04	68,745.36	70,446.72	72,190.35	73,978.08	75,809.90	77,687.64	79,612.33	81,585.27	83,607.23
MON	5,458.75	5,728.78	5,870.56	6,015.86	6,164.84	6,317.49	6,473.97	6,634.36	6,798.77	6,967.27
S-MON	2,729.38	2,864.39	2,935.28	3,007.93	3,082.42	3,158.75	3,236.99	3,317.18	3,399.39	3,483.63
40-HR	35,912.28	37,689.93	38,622.1	39,578.0	40,558.1	41,562.4	42,591.9	43,647.1	44,728.7	45,837.3
	31,372.1	32,924.0	33,738.8	34,573.9	35,430.1	36,307.4	37,206.7	38,128.5	39,073.4	40,041.7
91 ANN MON 40-HR	67,125.46	70,446.72	72,190.35	73,978.08	75,809.90	77,687.64	79,612.33	81,585.27	83,607.23	85,680.29
MON	5,593.79	5,870.56	6,015.86	6,164.84	6,317.49	6,473.97	6,634.36	6,798.77	6,967.27	7,140.02
S-MON	2,796.89	2,935.28	3,007.93	3,082.42	3,158.75	3,236.99	3,317.18	3,399.39	3,483.63	3,570.01
40-HR	36,801.2	38,622.1	39,578.0	40,558.1	41,562.4	42,591.9	43,647.1	44,728.7	45,837.3	46,973.8
	32,148.2	33,738.8	34,573.9	35,430.1	36,307.4	37,206.7	38,128.5	39,073.4	40,041.7	41,034.6
92 ANN MON 40-HR	68,786.09	72,190.35	73,978.08	75,809.90	77,687.64	79,612.33	81,585.27	83,607.23	85,680.29	87,804.71
MON	5,732.17	6,015.86	6,164.84	6,317.49	6,473.97	6,634.36	6,798.77	6,967.27	7,140.02	7,317.06
S-MON	2,866.09	3,007.93	3,082.42	3,158.75	3,236.99	3,317.18	3,399.39	3,483.63	3,570.01	3,658.53
40-HR	37,711.16	39,578.0	40,558.1	41,562.4	42,591.9	43,647.1	44,728.7	45,837.3	46,973.8	48,138.5
	32,943.5	34,573.9	35,430.1	36,307.4	37,206.7	38,128.5	39,073.4	40,041.7	41,034.6	42,052.0
93 ANN MON 40-HR	70,488.22	73,978.08	75,809.90	77,687.64	79,612.33	81,585.27	83,607.23	85,680.29	87,804.71	89,982.56
MON	5,874.02	6,164.84	6,317.49	6,473.97	6,634.36	6,798.77	6,967.27	7,140.02	7,317.06	7,498.55
S-MON	2,937.01	3,082.42	3,158.75	3,236.99	3,317.18	3,399.39	3,483.63	3,570.01	3,658.53	3,749.27
40-HR	38,644.8	40,558.1	41,562.4	42,591.9	43,647.1	44,728.7	45,837.3	46,973.8	48,138.5	49,325.1
	33,758.7	35,430.1	36,307.4	37,206.7	38,128.5	39,073.4	40,041.7	41,034.6	42,052.0	43,095.1
94 ANN MON 40-HR	72,233.15	75,809.90	77,687.64	79,612.33	81,585.27	83,607.23	85,680.29	87,804.71	89,982.56	92,214.12
MON	6,019.43	6,317.49	6,473.97	6,634.36	6,798.77	6,967.27	7,140.02	7,317.06	7,498.55	7,684.51
S-MON	3,009.71	3,158.75	3,236.99	3,317.18	3,399.39	3,483.63	3,570.01	3,658.53	3,749.27	3,842.25
40-HR	39,601.5	41,562.4	42,591.9	43,647.1	44,728.7	45,837.3	46,973.8	48,138.5	49,325.1	50,555.9
	34,594.4	36,307.4	37,206.7	38,128.5	39,073.4	40,041.7	41,034.6	42,052.0	43,095.1	44,163.8
95 ANN MON 40-HR	74,021.66	77,687.64	79,612.33	81,585.27	83,607.23	85,680.29	87,804.71	89,982.56	92,214.12	94,502.47
MON	6,168.47	6,473.97	6,634.36	6,798.77	6,967.27	7,140.02	7,317.06	7,498.55	7,684.51	7,875.21
S-MON	3,084.24	3,236.99	3,317.18	3,399.39	3,483.63	3,570.01	3,658.53	3,749.27	3,842.25	3,937.60
40-HR	40,582.0	42,591.9	43,647.1	44,728.7	45,837.3	46,973.8	48,138.5	49,325.1	50,555.9	51,810.5
	35,450.9	37,206.7	38,128.5	39,073.4	40,041.7	41,034.6	42,052.0	43,095.1	44,163.8	45,259.8
96 ANN MON 40-HR	75,854.26	79,612.33	81,585.27	83,607.23	85,680.29	87,804.71	89,982.56	92,214.12	94,502.47	96,847.38
MON	6,321.19	6,634.36	6,798.77	6,967.27	7,140.02	7,317.06	7,498.55	7,684.51	7,875.21	8,070.31
S-MON	3,160.59	3,317.18	3,399.39	3,483.63	3,570.01	3,658.53	3,749.27	3,842.25	3,937.60	4,035.36
40-HR	41,586.7	43,647.1	44,728.7	45,837.3	46,973.8	48,138.5	49,325.1	50,555.9	51,810.5	53,096.1
	36,328.6	38,128.5	39,073.4	40,041.7	41,034.6	42,052.0	43,095.1	44,163.8	45,259.8	46,382.8

